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This month, we join the National Women's History Project in celebrating the contributions that women leaders have made throughout history. Accordingly, Fellow Features highlights the contributions of five women Fellows who are putting their individual stamps on their respective fields and contributing to positive social change.

Stephanie Clohesy

Joline Godfrey

Mary M. Hlalele, M.D.

Evelyn Hu-DeHart

Rebecca Rimel

STEPHANIE CLOHESY

Consultant, Clohesy Consulting (KNFP 4)

Stephanie Clohesy focuses her work on the "intersections" in equality and social justice issues. Through her consulting firm based in Cedar Falls, Iowa, she helps make social change by assisting organizations in becoming more effective at achieving their mission.

For example, Stephanie describes, "When a new philanthropist discovers a mission that connects his or her own inner passion with the great

"I think the Fellowship took me off the path of positional leadership. I find that rather paradoxical."

needs in our world, then I know I have unleashed long-term change. When well-established foundations or nonprofit clients find their way through a thorny landscape of challenges, then I know I am contributing to more effective social change work by that organization."

Her approach is "to have deep and loving relationships with each client-organization so that my learning, and theirs, is maximized—and our willingness to change and grow through our work is maximized."

Consulting has been an effective way for Stephanie to make a significant leadership contribution. She says, "Not that many of us have visible positional roles for most of our lives. We are, instead, working deep within systems—consulting, teaching, mentoring, contributing to social change, but usually not leading the charge. I have done both in my life. But mostly, I have accomplished good things by being behind the scenes."

She points out, "I think the Fellowship took me off the path of positional leadership. I find that rather paradoxical."

Her Kellogg Fellowship also gave her a new approach to problem-solving. "Through the opportunities of the Fellowship I discovered how the interdisciplinary nature of problems has to change every solution we construct."

Recently, Stephanie has begun to look for new ways to approach her work. She explains, "I'm at a crossroads. I'm thinking about how to scale-up the impact of my knowledge and skills from client-by-client success to broader impact."

Stephanie is also redefining how she practices self-care. "My mother claims that my first sentence was, 'I'll help Mommy!' and I have been defined by wanting to help ever since. Like most women, I'll put others' needs before my own. However," she says, "I think aging may be the one experience that shifts my thinking and priorities. I find myself seeking more time every day to take care of mind-body-spirit."

JOLINE GODFREY

Chief Executive Officer, Independent Means, Inc. (KNFP 10)

Joline Godfrey is providing financial education to young people as a way to ensure their "economic self-defense." Through her Santa Barbara-based company, Independent Means, Inc. (IMI), she offers workshops and summer programs for youth, along with training and publications for youth workers and parents, that make the process of financial education fun and engaging.

Joline explains, "Children at all levels of the economic and class spectrum are targeted to consume 24/7. I create programs that help kids be more than 'what I wear,' 'what I drive,' or 'what toys I possess.'"

Her book, *No More Frogs to Kiss: 99 Ways to Give Economic Power to Girls*, helped the major girls organizations rethink the importance of connecting empowerment and independence with basic financial skills. Additionally, IMI trainers are now offering financial education to girls in the criminal justice system.

"Embrace your weirdness."

Joline's new book, *No More Dragons to Slay*, addresses money and gender issues faced by boys, and is due out this year.

In the last year, IMI's reach has grown beyond domestic borders. Joline

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Stephanie Clohesy



Joline Godfrey

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